

Comparisons of Job Characteristics

Focus Occupation: [Personal Care Aides \(39-9021\)](#)

Associated Occupation: [Home Health Aides \(31-1011\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: Personal Care Aides (39-9021)
Associated Occupation: Home Health Aides (31-1011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Psychology	6.4	13.2	9.6	<< Extensive education and/or training may be required
Medicine and Dentistry	3.7	9.2	6.9	<< Extensive education and/or training may be required
Therapy and Counseling	3.8	7.6	8.1	0 Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 95

Focus Occupation: Personal Care Aides (39-9021)
Associated Occupation: Home Health Aides (31-1011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Service Orientation	7.9	10.7	11.6	0 Current skill level may be sufficient
Social Perceptiveness	9.1	10.6	9.8	0 Current skill level may be sufficient
Coordination	9.1	9.0	7.7	< A higher skill level may be required
Instructing	7.8	8.4	6.4	< A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 90

Focus Occupation: Personal Care Aides (39-9021)
Associated Occupation: Home Health Aides (31-1011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Trunk Strength	5.7	9.0	6.6	<<	Extensive improvement in abilities may be required
Extent Flexibility	4.8	7.9	5.6	<<	Extensive improvement in abilities may be required
Gross Body Coordination	3.9	7.6	5.1	<<	Extensive improvement in abilities may be required
Stamina	4.0	7.4	5.8	<	Some improvement in abilities may be required
Dynamic Strength	3.5	6.1	4.4	<<	Extensive improvement in abilities may be required
Gross Body Equilibrium	3.2	6.1	2.5	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 93

Focus Occupation: Personal Care Aides (39-9021)
Associated Occupation: Home Health Aides (31-1011)

Work Activities	Exclusivity of Activity
Administer medications or treatments	46
Assist patient with dressing, undressing, grooming, or bathing	77
Clean rooms or work areas	30
Cook meals	80
Feed patients	89
Lift or transport ill or injured patients	69
Maintain dental or medical records	64
Observe patient condition	48
Provide in home patient care	99
Purchase food or beverages	82
Take vital signs	56
Work with persons with mental disabilities or illnesses	62

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 88

Focus Occupation: Personal Care Aides (39-9021)
Associated Occupation: Home Health Aides (31-1011)

Tools and Technologies	Exclusivity
Ambulation and transfer and positioning aids for the physically challenged	27
Bathroom and bathing aids for the physically challenged	90
Blood pressure units and related products	11
Computers	1
Data management and query software	1
Orthopedic softgoods for lower extremity	33
Oxygen therapy delivery systems and devices	13
Patient lifts	35
Patient point of care testing supplies and equipment	23
Patient transport products	18
Prosthetic devices or accessories and supplies	56
Vascular and compression therapy equipment and supplies	33

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.